



Conflict Minerals Policy

Worthington Enterprises, Inc. (“Worthington”) is required to conduct due diligence and make annual public disclosures with the Securities and Exchange Commission regarding its products that contain tin, tantalum, tungsten or gold (“conflict minerals”) and whether such conflict minerals, directly or indirectly, finance or benefit armed groups in the Democratic Republic of the Congo or an adjoining country (“covered countries”). Worthington does not knowingly purchase conflict minerals that finance or benefit armed groups in the covered countries. Worthington expects its suppliers to conduct due diligence to ascertain the source of the conflict minerals contained in the products, components and materials supplied to Worthington, and to establish procedures to ensure that the conflict minerals supplied to Worthington do not finance or benefit armed groups in the covered countries. Worthington requires its suppliers to obtain and provide information, certifications and documentation that demonstrate compliance with these requirements.

REV01/25